

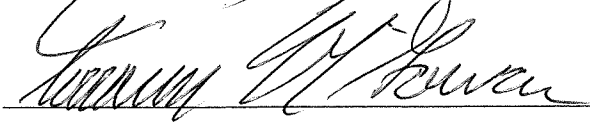
**AMENDMENT NUMBER NINETEEN
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following change to the Summary Plan Description/Plan Document, 2020 Edition.

Effective November 19, 2024, Comprehensive Medical Benefit Exclusions And Limitations is amended to add at the end of the section:

35. Speech generating devices, including but not limited to, augmentative and alternative communication devices with digitized or synthesized speech output. This exclusion does not apply to a voice prosthesis following a medically necessary laryngectomy.

Union Trustees



11-19-2024

Dated

Employer Trustees



11-19-2024

Dated