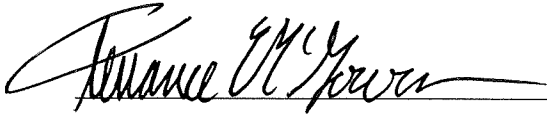


**AMENDMENT NUMBER EIGHTEEN
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following change to the Summary Plan Description/Plan Document, 2020 Edition.

For purposes of the pre-funding program described in the SPD beginning at page 14, past service credits are granted to Participants of the OPEIU Local 9 staff of the contracted administrator of the Health Fund, the OPEIU Local 9 staff of the Local 139 Union district offices, and the OPEIU Local 39 office staff of the training center who had Pre-Funding contributions begin on their behalf effective June 1, 2024. Past service credits can be earned no later than June 1, 2003, and are limited to Participants employed by the contracted administrator of the Health Fund, the Local 139 Union district offices and the training center on June 1, 2024.

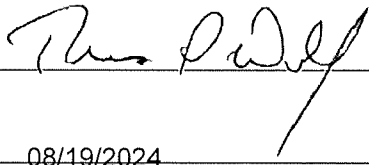
Union Trustees



8/19/2024

Dated

Employer Trustees



08/19/2024
Dated