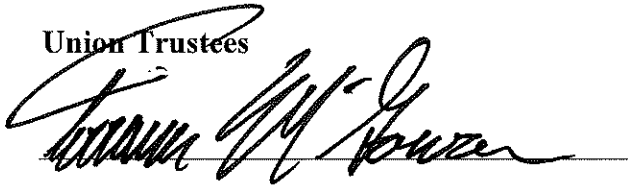


**AMENDMENT NUMBER FOURTEEN
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition ("Plan").

1. Effective May 12, 2023, Plan Amendment Numbers 1, 3 and 10 relating to the COVID-19 public health emergency are terminated.
2. Amendment No. 6, by its own terms, expires 60 days after the end of the National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak ("National Emergency"). The National Emergency as applied to the Plan ends on May 11, 2023, and the 60-day expiration period ends on July 10, 2023.
3. Effective May 12, 2023, the Plan covers telehealth services for medically necessary treatment from network providers at the same benefit level as in-person treatments, subject to all other Plan terms and requirements, including deductibles and coinsurance. The Plan covers telehealth services for Medicare retirees to the extent that Medicare covers the services. The Plan does not cover telehealth services from out-of-network providers.

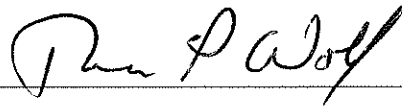
Union Trustees



5-24-2023

Dated

Employer Trustees



5-24-2023

Dated