

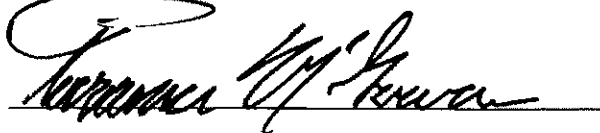
**AMENDMENT NUMBER TEN
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition ("Plan").

During the National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak ("National Emergency"), and notwithstanding Plan language to the contrary, the Plan will reimburse costs incurred for over-the-counter ("OTC") COVID-19 tests, including tax and standard shipping costs. Such reimbursement is limited to eight (8) OTC tests per covered individual per calendar month. Requests for reimbursement shall be submitted on the form, and with such proof of purchase, as the Fund Administrator reasonably requires.

This amendment shall be effective for purchases made on or after January 15, 2022. This Amendment Number Ten shall automatically expire upon the expiration of the National Health Emergency or such earlier date as the law allows.

Union Trustees



2-14-2022

Dated

Employer Trustees



2-14-2022

Dated