

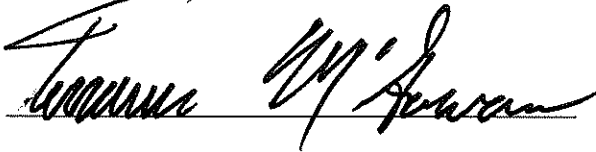
**AMENDMENT NUMBER TWELVE  
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND  
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition ("Plan") effective December 1, 2022.

Page 56, Transplant Benefit Exclusions and Limitations, the fourth bullet point shall be restated as follows:

- **Experimental or Investigative**, except for medically necessary drug therapy following organ transplant for treatment of antibody mediated rejection where two or more other therapies have failed.

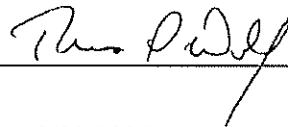
Union Trustees



12-09-2022

Dated

Employer Trustees



12/09/2022

Dated