

**AMENDMENT NUMBER SIX
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund's previously adopted Amendment Number Two is repealed/revoked effective 11:59 p.m. on February 28, 2021.

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition ("Plan").

The time periods in the Plan for the following actions are suspended:

- COBRA continuation coverage election, Plan pp. 25- 27;
- COBRA continuation coverage premium payment, Plan p. 26;
- Initial or late enrollment and eligibility of participants and their Dependents, Plan pp. 3-4 and 17-18;
- Special Enrollment, Plan p. 5;
- Benefit claims filing by participants, including Health Care Claims, Loss of Time Claims, and Death and Dismemberment Claims, Plan pp. 70-74; and
- Appealing a Denied Claim to the Trustees, Plan p. 75.

During the National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak ("National Emergency"), pursuant to federal rules (85 Fed. Reg. 26351 – the "Coronavirus Rule), and not withstanding other Plan deadlines, the Plan will disregard the period above from the earlier of:

(a) one year from the date the individual was first eligible for relief (i.e., one year from the original deadline); or

(b) 60 days after the announced end of the National Emergency.

This Amendment Number Six is retroactive to March 1, 2021.

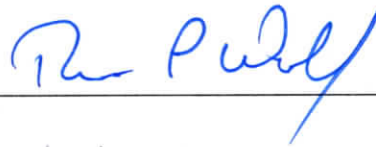
Union Trustees



05/13/2021

Dated

Employer Trustees



05/13/2021

Dated