

**AMENDMENT NUMBER THREE
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following temporary change to the Summary Plan Description/Plan Document, 2020 Edition.

In the "Covered Expenses" subsection of the "Dental Benefits" section, under the heading "Preventive Care," an additional bullet is added at the end of the "Diagnostic and Preventative care services and procedures" list:

- Up to \$10 per dental visit for personal protective equipment (PPE).

This Amendment Number Three is retroactive to March 18, 2020. The Trustees intend to provide such coverage during the COVID-19 public health emergency, but the Trustees reserve the right to modify, amend or terminate such services at any time.

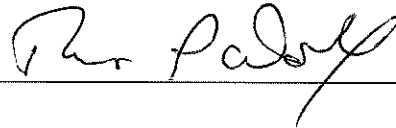
Union Trustees



8-13-2020

Dated

Employer Trustees



8-13-2020

Dated