

**AMENDMENT NUMBER SIXTEEN
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2015 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2015 Edition, effective June 1, 2017:

1. The Summary of Benefits, Death and Dismemberment Benefits (Participants Only) is amended to add a Footnote 10 to Death Benefit, Active Employee \$20,000 as follows:

¹⁰“Active Employee” for purposes of the Death Benefit includes a participant that retired prior to age 55 due to a disability.

This Amendment Number Sixteen to the Operating Engineers Local 139 Health Benefit Fund Summary Plan Description/Plan Document, 2015 Edition, was adopted by the Board of Trustees on February 15, 2018.

Union Trustee



Dated: 2-15-2018

Employer Trustee



Dated: 2-15-2018