

**AMENDMENT NUMBER NINE  
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND  
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2015 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2015 Edition effective November 1, 2016:

1. A section is added to INITIAL ELIGIBILITY immediately preceding If You Are A Non-Bargaining Unit Participate section, which is on page 6, as follows:

If You Are A Bargaining Unit Employee Employed By A Public Employer

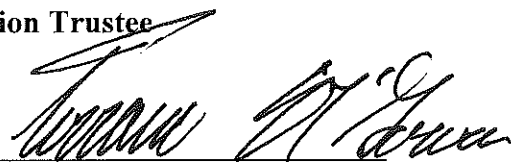
For all collective bargaining agreements entered into on or after November 1, 2016 by the Union and a public employer, if the public employer elects to have the Bargaining Unit Employees covered by the Plan, the public employer shall pay 173.33 hours of employer contributions per month per Bargaining Unit Employee. If you fall within this section, your initial eligibility begins the first day of the month after the public employer pays 173.33 hours of employer contributions. If you fall within this section, you are not eligible for a Bank of Hours, *see* Page 7.

2. The following sentence is added to the Bank of Hours section under the Example: Continuing Your Eligibility, which is on Page 7:

If you are (1) a Non-Bargaining Unit Participant; or (2) a Bargaining Unit Employee employed by a public employer that has entered into a collective bargaining agreement with the Union on or after November 1, 2016, then, in either situation, you are not eligible for a Bank of Hours

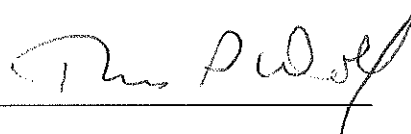
This Amendment Number Nine to the Operating Engineers Local 139 Health Benefit Fund Summary Plan Description/Plan Document, 2015 Edition, was adopted by the Board of Trustees on October 25, 2016.

**Union Trustee**



Dated: 2-1-2017

**Employer Trustee**



Dated: 2-1-2017