

AMENDMENT NUMBER SEVEN
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2015 EDITION

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2015 Edition effective January 1, 2017:

1. A new provision is added at the bottom of the list in the Health Reimbursement Account Section entitled Expenses Not Eligible for Reimbursement, which is on Page 29. The new provision reads as follows:

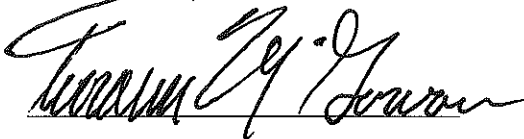
Expenses submitted for someone who is not enrolled in the Plan, including, not limited to, a Dependent who, as a result of enrollment in an HSA, is not eligible for enrollment in the Plan.

2. The first sentence of the Coordination of Benefits section, which is on Page 72, is amended to read as follows:

Your and your Dependents' benefits are coordinated with other group health plans or prepaid group health care plans, but only to the extent coordination is permissible under federal law, including Treasury or IRS regulations.

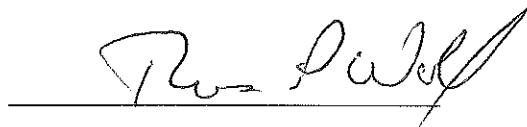
This Amendment Number Seven to the Operating Engineers Local 139 Health Benefit Fund Summary Plan Description/Plan Document, 2015 Edition, was adopted by the Board of Trustees on October 25, 2016.

Union Trustee



Dated: 25 OCT. 2016

Employer Trustee



Dated: 10-25-2016