

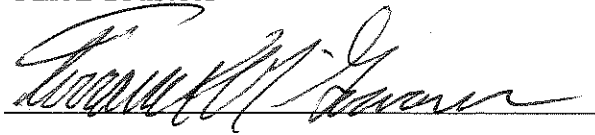
**AMENDMENT NUMBER FIFTEEN  
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND  
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition.

Effective May 24, 2023, the definition of Illness or Sickness in the Glossary, on page 93, will be updated to delete the definition in its entirety and replace it with the following:

**Illness or Sickness** is a disease, disorder, or condition (including pregnancy, childbirth, and any related conditions) that requires treatment by a Physician. Expenses related to tubal ligations and vasectomies are covered as an Illness or Sickness for the Participant and their Spouse regardless of the existence of an underlying medical condition but are only covered for dependent children when medically necessary to treat an underlying medical condition.

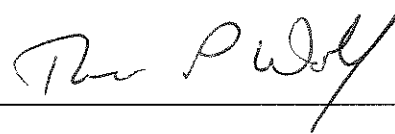
**Union Trustees**



8-10-2023

Dated

**Employer Trustees**



8-10-2023

Dated