

**AMENDMENT NUMBER ONE
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition.

The following two subsections are added to the section entitled "Covered Expenses," following the subsection entitled "Hearing Care Benefits":

COVID-19 Diagnostic Testing and Associated Provider Visits

Effective March 18, 2020, the Plan covers federally-approved diagnostic testing (including nasal swabs) for the detection of SARS-CoV-2 or the diagnosis of the virus that causes COVID-19 at 100%, meaning without any cost sharing. In-network and out-of-network office visits (including telehealth visits), urgent care visits, emergency room visits and other laboratory or radiology services associated with such diagnostic testing are also covered at 100%, as are items or services provided during those provider visits to the extent that they relate to the furnishing or administration of the diagnostic test or the evaluation of whether the test is needed.

Telehealth Services

Beginning March 1, 2020, the Plan covers telehealth services for medically necessary treatment from network providers at the same benefit level as in-person treatments, subject to all other Plan terms and requirements, including deductibles and coinsurance (except when such coverage is associated with diagnostic testing for the novel coronavirus of 2019 (SARS-CoV-2) and / or COVID-19 as described in the subsection "COVID-19 Diagnostic Testing and Associated Provider Visits"). The Plan covers telehealth services for Medicare retirees to the extent that Medicare covers the services.

The Plan does not cover telehealth services from out-of-network providers, except where the services are associated with diagnostic testing for the novel coronavirus of 2019 (SARS-CoV-2) and / or COVID-19 as described in the subsection "COVID-19 Diagnostic Testing and Associated Provider Visits."

The Trustees intend to provide such telehealth services during the COVID-19 public health emergency, but the Trustees reserve the right to modify, amend or terminate such services at any time.

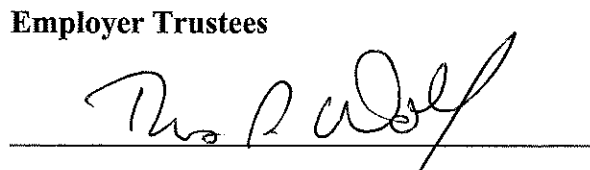
Union Trustees



8-13-2020

Dated

Employer Trustees



8-13-2020

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