

**AMENDMENT NUMBER NINE  
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND  
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition ("Plan").

**1. Amendment to Death and Dismemberment Benefits**

Effective November 11, 2021, the subsection entitled "Beneficiary" under Death and Dismemberment Benefits beginning on page 66 will have the following paragraph added to the end of the section to read as follows:

In the event a married Employee designates his or her spouse as beneficiary and that marriage is legally terminated by divorce, then any prior beneficiary designation naming the former spouse as beneficiary shall be null and void. If the Employee desires to again designate the former spouse as beneficiary, the Employee must complete and submit a new beneficiary designation form after the marriage is terminated, listing such former spouse as beneficiary.

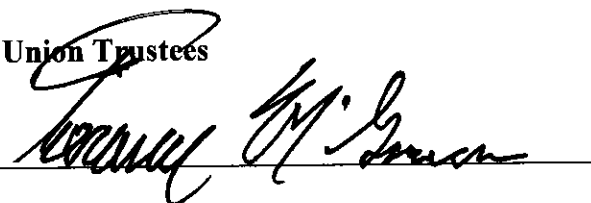
**2. Amendment to add Weekly Maternity Benefit to the Loss of Time (Short-Term Disability) Benefits**

Effective January 1, 2022, the following language will be added to the Summary of Benefits "Loss of Time (Short-Term Disability) Benefits" to read as follows:

<b>Loss of Time (Active Participants Only)<sup>9</sup></b>	
<b>Weekly Benefit</b>	\$325; subject to tax withholding; 7 day waiting period may apply  \$800; up to 6 weeks from the date of delivery for a vaginal birth or up to 8 weeks from the date of delivery for a Cesarean birth, subject to tax withholding; 7 day waiting period may apply
<b>Maximum Duration</b>	26 weeks

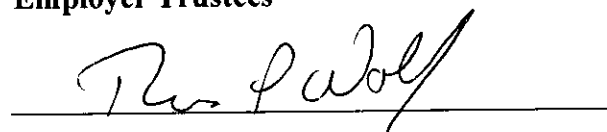
This Amendment Number Nine to the Operating Engineers Local 139 Health Benefit Fund Summary Plan Description/Plan Document, 2020 Edition, was adopted by the Board of Trustees on February 14, 2022.

**Union Trustees**



2-14-2021  
Dated

**Employer Trustees**



2-14-2021  
Dated