

**AMENDMENT NUMBER TWO
TO THE OPERATING ENGINEERS LOCAL 139 HEALTH BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT, 2020 EDITION**

The Operating Engineers Local 139 Health Benefit Fund has adopted the following changes to the Summary Plan Description/Plan Document, 2020 Edition (“Plan”).

The time periods in the Plan for the following actions are suspended:

- COBRA continuation coverage election, Plan pp. 25-27;
- COBRA continuation coverage premium payment, Plan p. 26;
- Initial or late enrollment and eligibility of participants and their Dependents, Plan pp. 3-4 and 17-18;
- Special Enrollment, Plan p. 5;
- Benefit claims filing by participants, including Health Care Claims, Loss of Time Claims, and Death and Dismemberment Claims, Plan pp. 70-74; and
- Appealing a Denied Claim to the Trustees, Plan p. 75.

The suspension shall end 60 days after the date on which the President of the United States announces an end to the Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID–19) or such other time allowed under applicable law.

This Amendment Number Two is retroactive to March 1, 2020, in compliance with amendments to federal regulations, 26 CFR Part 54 and 29 CFR Parts 2560 and 2590, by the Internal Revenue Service and the Employee Benefits Security Administration issued on April 28, 2020, relating to Extension of Certain Timeframes for Employee Benefit Plans, Participants, and Beneficiaries Affected by the COVID–19 Outbreak.

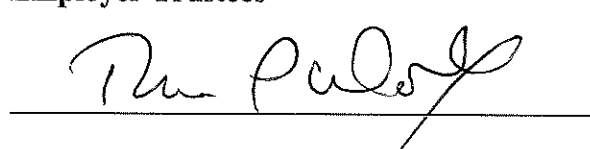
Union Trustees



8-13-2020

Dated

Employer Trustees



8-13-2020

Dated